

CONFLICT OF INTEREST [AND ETHICS] POLICY

SCHEDULE 1: CONFLICT OF INTEREST DISCLOSURE FORM¹⁵

The undersigned, as a director, manager, principal, officer, or member of a committee with governing board-delegated powers, of **Paws of Sacramento – LuvUrPet, Inc.** (the “Corporation”), acknowledges that:

1. they have received a copy of the Corporation’s Conflict of Interest Policy (the “Policy”);
2. they have read and understand the Policy;
3. they have agreed to comply with the Policy;
4. they understand the Corporation is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes; and
5. the following on-going relationships and interests may present a conflict of interest: (disclosures should address current affiliations, as well as past affiliations for the prior two years, and should include all of the following: the undersigned’s employer, all corporations (nonprofit and for-profit) of which the undersigned is a board member or officer, and the names of such of the undersigned’s Family Members or business affiliates or any other relationships the undersigned has which the undersigned believes may present a potential conflict)

Signatures

_____/2026
Date

X 

Victoria Schaller
CEO / CFO

Date 07/26/2026